



POLICY AMENDMENTS

Policy Number(s): 949176-001:	Employee Basic Life, Employee Basic Accidental Death and Dismemberment (AD&D), Basic Short Term Disability Income (STD) and Basic Long Term Disability Income (LTD) Insurance
949176-002:	Employee Voluntary Life, Spouse Voluntary Life, Dependent Child Voluntary Life, Employee Voluntary Accidental Death and Dismemberment (AD&D), Spouse Voluntary Accidental Death and Dismemberment (AD&D) and Dependent Child Voluntary Accidental Death and Dismemberment (AD&D) Insurance
949176-003:	Dental Insurance
949176-004:	Vision Insurance
949176-005:	Accident Insurance
949176-006:	Employee Critical Illness, Spouse Critical Illness and Child Critical Illness Insurance

Policyholder: Vermeer Great Plains Inc.

Amendment Effective Date: Various – See Below

The policy is restated from the Amendment Effective Date to reflect the changes indicated below. The policy incorporates the requested amendment(s) and replaces any prior policy issued.

<u>Amendment Effective Date</u>	<u>Description of Change</u>
January 1, 2022	Updated Age Reduction to "Term age by Spouse age" for Spouse Voluntary Life Insurance.
January 1, 2022	Updated enrollment period to be Annual Open for Dental Insurance.